WEDC Milestones Overview

Milestones Mission

The WEDC Milestones empowers young professional women to grow into bold, impactful leaders through mentorship, education, and strategic connection.

Milestones Purpose

The WEDC Milestones Program empowers junior to mid-level professional women through a structured blend of mentorship, leadership development, and strategic engagement. Our members grow through monthly leadership sessions, peer-to-peer mentoring, community service, and active involvement in WEDC events.

Each participant follows a personalized development path - earning points through career planning, service, and organizational participation - with the goal of graduating from the Milestones program and becoming eligible for WEDC membership.

Qualifications for Milestones Program

- Career Stage: Women who are in the early to mid-stages of their careers.
- Growth-Minded: Genuine interest in leadership development, mentorship, and self-improvement.
- Active Participation: Able to consistently attend meetings, events, and fulfill program commitments.
- Future WEDC Member: Eager to pursue WEDC membership after program completion.

Milestones Program Selection & Onboarding Timeline

- Applications Open: July 1 through August 30 (typically)
- Interviews: September 1 through September 15 (typically)
- Induction: October WEDC Leadership Meeting (November in 2026)
- Milestones Program Orientation: January

Commitment of Milestones Participants

Milestones participants are expected to consistently attend the following ***monthly*** meetings:

- WEDC Leadership Development Meeting(second Thursday at lunch)
- WEDC Milestones Meeting (to be determined)
- Mentoring Meeting (in-person minimum of monthly)
- Other events related to the Milestones Program (workshops for the Milestones class or functions including Milestones and WEDC Members)

Path to WEDC Membership

To qualify for WEDC membership, Milestones participants must complete 100 points of developmental activities across key categories. Points can be earned flexibly and at each participant's own pace during the 18-month program. A completed assessment sheet must be reviewed regularly with the Mentor and submitted for graduation.

- WEDC Participation
- Community Service
- Career Planning
- Mentoring

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